

(Revised October 24th, 2022)

Takaki Ohya

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EDUCATION

Ph.D. in Business, Management	2026 (expected)
Harbert College of Business, Auburn University, USA	
M.A. in Business Administration	2018
Graduate School of Business Administration, Kobe University, Japan	
B.A. in Economics	2016
Faculty of Economics, Kyoto University, Japan	
Exchange (undergraduate)	2014
Faculty of Arts, The University of Melbourne, Australia	

PUBLICATIONS (NON-REFEREED)

- Shoji, Y., & **Ohya, T.** (2022). Work-life balance and workplace norms: A review with a focus on pluralistic ignorance. *Ryukyu Daigaku Keiei Kenkyu* [University of the Ryukyus Management Research], 2, 63–80 (in Japanese).
- Kishino, S., Matsushita, H., Ichimura, Y., **Ohya, T.**, & Suzuki, R. (2019). The relationship between authentic leadership and family-supportive supervisor behaviors. *Kokumin Keizai Zasshi* [Journal of Political Economy & Business Administration], 220(1), 15–36 (in Japanese). *Published as an invited paper.

CONFERENCE PRESENTATION (REFEREED)

- Ohya, T.**, Tsuchiya, Y., & Matsushita, H. (2022). Authentic leadership and subordinates' well-being: The mediating effect of self-compassion. *The 82nd Annual Meeting of the Academy of Management (AOM)*. Seattle, USA.
- Doiguchi, T., & **Ohya, T.** (2022). A configurational approach to expatriate adjustment: The case of Japanese expatriates. *Academy of International Business (AIB) Annual Meeting 2022*. Miami, USA.
- Doiguchi, T., & **Ohya, T.** (2022). A configurational approach to expatriate adjustment: The case of Japanese expatriates. *The 35th Annual Meeting of the Association of Japanese Business Studies (AJBS)*. Online.
- Ohya, T.**, & Shoji, Y. (2022) Pluralistic ignorance about work-life balance and expected sanctions: An agent-based simulation. *2022 Research Presentation Conference of the Academic Association of Organizational Science (AAOS)*. Online (in Japanese).
- Doiguchi, T., & **Ohya, T.** (2022). A configurational approach to expatriate adjustment. *First Annual QCA Conference of the Americas (AQCA) 2022*. Texas, USA.
- Ichimura, Y., & **Ohya, T.** (2021). Does organizational support foster career dependence? A Japan-US comparison. *2021 Academy of International Business (AIB) Asia Pacific Regional Conference*. Nakhon Pathom, Thailand.

WORKING MANUSCRIPTS

Wu, J., **Ohya, T.**, & Sekiguchi, T. (Title withheld for blind review). Application of agent-based simulation to organization management. Revise and resubmit: *Computational and Mathematical Organization Theory*.

Doiguchi, T., & **Ohya, T.** A fuzzy set approach to expatriate adjustment: A job-demands and resources perspective. Study design phase.

RESEARCH ASSISTANTSHIP

Under Dr. Kai Chi Yam (National University of Singapore) 2021–2022

Provided assistance in a field survey concerning technology and ethics in a Japanese temple.
Provided research support including questionnaire development, negotiation with the research site, data collection, research assistant supervision, and analysis preparation.

PROFESSIONAL EXPERIENCE

Mercer Japan, Ltd. 2018–2020

Provided consultation in HR transformation for over 20 companies ranging from a Japanese IT start-up to an American MNC in the manufacturing industry.
Assigned to a vice project manager role in the third year at Mercer and supervised junior staff.

Deloitte Tohmatsu Tax Co. (intern) 2016–2017

Assisted Global Employer Service to analyze clients' tax-related information and prepare documents for tax return applications.

TEACHING EXPERIENCE

Teaching Assistant at Kobe University 2017

Assisted an MBA course, *Applied Research in Modern Business Administration*

Tutor at Sundai Preparatory School, Kobe 2012–2014, 2015–2016

Taught over 50 students the general strategy for university entrance examinations

AWARDS

Kyoto University President's Award 2016

*Award to the most prominent students of the year among all students at the university.

Awarded for the outstanding achievement in winning the CFA Research Challenge

Champion at CFA Research Challenge Japan Final 2015

*Competition of the financial valuation of a target company. Participating teams compete with each other based on the quality of their financial analysis report.

GRANTS

Japn Science and Technology Agency's Support for Pioneering Research
Initiated by the Next Generation (SPRING) (¥2,230,000) 2021–2022

Graduation with High Distinction (Exemption of Student Loan by Japan
Student Services Organization) (¥2,112,000) 2018

Tobe Maki Fund Scholarship (¥1,200,000) 2016–2018

Kyoto University Young Scholars Overseas Visit Program (John Mung

Program) at the University of Oxford (£4,360)	2015
Japan Student Services Organization Scholarship for Studying Abroad (¥770,000)	2014
Murao Educational Society Scholarship (¥1,296,000)	2013–2016

COMPUTER SKILLS

Statistical Software: R, SPSS

Others: Java, Repast Simphony (agent-based simulation toolkit)

PROFESSIONAL AFFILIATIONS

Academy of Management

Academy of International Business

Soshiki Gakkai [The Academic Association for Organizational Science]

Keiei Koudou Kagaku Gakkai [The Japanese Association of Administrative Science]