

DEBBY OSIAS

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EDUCATION

Auburn University, Auburn, AL
Ph.D., Business, Management (in progress)

California State University, Long Beach, Long Beach, CA
Master of Public Administration and Graduate Certificate in Employer-Employee
Personnel Management

Bethune-Cookman University, Daytona Beach, FL
Bachelor of Science in Business Administration and Management

RESEARCH INTERESTS

Careers (traditional/alternative work arrangements and entrepreneurial careers) and Entrepreneurship

MANUSCRIPTS IN PROGRESS

Baker, L., Kelley, J., **Osias, D.**, Topic: Entrepreneurship and Covid Paper. [Order of authorship not determined at this time].

Management Annual Meeting. Seattle, WA

Academy of

FUNDING & AWARDS

Southern Management Association, Early-Stage Consortium Stipend, 2022

The Feild-Armenakis Fellowship Program (FAFP), 2022

York Fellgr, 2022

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Southern Management Association, Pre-Doctoral Consortium Stipend, 2019
Bethune-Cookman University 40 under 40 recipient, 2019
School Advisory Council Grant x 2, 2019
Alpha Kappa Alpha, Incorporated Ivy Storehouse Scholarship, 2018
Segal AmeriCorps Education Award, 2016

INVITED CONFERENCE PARTICIPATION

Southern Management Association, Early-Stage Consortium, 2022, Little Rock, AR
Southern Management Association, Pre-Doctoral Consortium, 2020, Virtual
Academy of Management, New Doctoral Student Consortium, 2020, Virtual
Southern Management Association, Pre-Doctoral Consortium, 2019, Norfolk, VA
The PhD Project Conference, 2018, Chicago, IL

SELECTED PROFESSIONAL DEVELOPMENT

Academy of Management, CAR Doctoral Consortium - Hybrid, 2022
Research Methods Division-CARMA Doctoral Student/Junior Faculty Consortium - Virtual, 2022
Virtual Summer Seminar in Entrepreneurship Research 2022 (VSSER-22) - Virtual, 2022
Southeastern Entrepreneurship Research Conference - Tuscaloosa, AL, 2022
CARMA Short Course, Introduction to Multilevel Analysis with R by Paul Bliese - Virtual, 2022
Auburn PhD Colloquium (various research topics) - Auburn, AL, 2021 - ongoing
Southern Management Association Conference - New Orleans, LA, 2021
Harvard Business School Rising Scholars Conference - Virtual, 2021
Academy of Management, CAR Doctoral Consortium - Virtual, 2021
The 81st Annual Meeting of the Academy of Management - Virtual, 2021
NBMBA Student Case Competition (Representing Auburn University), 2021
Inaugural Stanford GSB Rising Scholars Conference - Virtual, 2020
Southern Management Association Conference - Virtual, 2020
The 80th Annual Meeting of the Academy of Management - Virtual, 2020
Academy of Management, New Doctoral Student Consortium - Virtual, 2020
Business Lessons, Harvard Business School Online - 2020
Southern Management Association Conference - Norfolk, VA, 2019
35th Atlantic Coast Business, Marketing, and IT Education Conference - Raleigh, NC, 2018
National Business Education Association Conference - Baltimore, MD, 2018
The PhD Project Conference - Chicago, IL, 2018

TEACHING EXPERIENCE

Auburn University¹

Instructor

Summer 2022, MNGT 3100: Principles of Management (Undergraduate Level)

SERVICE

Co-organizer, AU Department of Management and Entrepreneurship PhD Colloquiums, 2022 - 2023

Reviewer, Annual Meeting of the Southern Management Association (Track 1), 2022

Judge, Auburn Research: Student Symposium, 2022

Reviewer, Academy of Management Annual Meeting (CAR and OB Division), 2022

LANGUAGES

English (Native) and Creole/Kreyòl (Native)

COMMUNITY SERVICE

Food Bank of East Alabama

California State University, Long Beach Alumni Association

Bethune - Cookman University Alumni Association

Alpha Kappa Alpha Sorority, Incorporated

Last Updated: September 2022