

Assistant Professor, Supply Chain Management Department

August 2022

## **Education**

**Michigan State University, Broad College of Business**

East Lansing, MI, USA

Ph.D., Operations & Sourcing Management

2022

**Grand Valley State University**

### **Working Papers**

**Dustin Cole**, Sriram Narayanan, Elizabeth Connors (Working Paper). Good Neighbor or Good Environmentalist? Organizational Responses to Water Stress.

Hung-Chung Su, Wayne Fu, **Dustin Cole** (Working Paper). Impact of competitors and customers at motivating environmental performance improvements among suppliers [Working Title].

**Dustin Cole**, Suresh Muthulingam (Working Paper). Toxic emissions source reduction activities in low income communities [Working Title].

Amrou Awaysheh, Chris Chen, **Dustin Cole**, Zhenzhen Yan (Author Order Alphabetical) (Working Paper). Impact of

**Invited Talks**  
University of

## Non-Academic Work Experience

### **Mayville Engineering Company**

Corporate Purchasing

May 2013 August 2017

Sourcing and commodity management of high priority categories such as steel and aluminum

Contract negotiation for both new component purchases and recurring high value contracts

Oversee establishment of supply base for new product launches and globally sourced products

Audit suppliers for both operational capabilities and financial health

Manage corporate social responsibility in the supply base including carbon emissions reductions, supplier diversity programs and conflict minerals compliance

Supervise plant buyers and interns

Manage scrap contracts and sales duties when the buyer was a regular supplier

Sales & Supply Chain Intern

April 2012 May 2013

### **Grand Valley State University**

Marketing Department Graduate Assistant

January 2011 May 2013

### **Hope Network**

Case Worker

October 2008 December