

G//?+)G+\$\$@%G/7)+M\$74(%#6(\*-74(#/6@%)\$#?6)-%4\$("%'%)0)\*\$/6%64".)%(")#\*%)2)\$@%"6-\$@%'6-%  
)\*\$%8\*)@%&#6(%6%7\*'+%1/-2%0/\$(7@)8%\$(#++\*\*)&#6%()4"6/+/?#4'++2%4/6674)9%8%\$\$%&'62%/8%  
(")%8764(#/6\$%("(/(")\*%&/1#+#4)9%0/(\$)\$@%#64N7(%67%)\$?#6?@%.-)/\$@%0#4(7%)10#676-  
(\*88#4%71\$@%G//?+)%'3'0\$@%'6-%(\*'6\$+'(#/6%8)'(7\*)\$:%!"%(\*'6\$+'(#/6%8)7%0%#47+'\*+2%")+087+:%>8%2/7%  
,6(%(/%06/,%"/,%%4)\*(#6%,/\*-%#\$%\$#-%#6%'6/(")\*%2/6774?@%\$0%G//?+)%'6%\$%\$,##++%()++%2/7%(")%  
(\*'6\$+'(#/6:%>6%'-#(#/6@%#8%#6%#\*)#?6%4/76(\*2%//\*%\$0)'O#6?%(/%\$&)/6)%7\$#6?%'-%#88\*)6(#+%?7?)@%G//  
G+'\$\$%4(66\$+())%,"(%(")%/(")\*%0)\*\$/6%#%\$'2#6?%#6%\*)'+(%&)%6-%()++%2/7%"/,%(/%\*)\$\$66(#6%(")0)\*\$/6M  
+'6?7?'):%

!)%.-)/%4/68)\*64#6?%8)'(7\*)%#\$%6/(")\*%0/,)\*8064(%/8%G//?+)G+\$\$:%P#("(\$%2/74@80)0%  
8\*#)6-\$%'6-%8'&#+2%&)&1)\*\$%'00\*#\$)-%/8%,("(\$%\$?/#6?%/6%#6%\*)'+@88)%%>8%#6P8094)1)7(#87+%  
\$#?"(/%/\*%'%64)Q#8)(#&%)%.6(%'6-%6(/%\$""%#(%,#(/%6)@%#&0+)4/68)\*64)4%4(8%0)\*\$/6%  
)6'1+\$%(")%(/%8%2/7%//%#(47##+)4/68)\*64)%4'++#6?%'6-%8'4)(#&)%8)'(7\*)\$%\*)%6/(%6),@%(")%',2%(")%  
G//?+)G+\$\$%4'0(7\*)\$%(")%&/&6(%&#\*\*\$%'%&/'\*)%\*)'+%N0)\*#)64)%\*(")\*%("6%')0)4"6/+/?#4'+\$16)#8G//?+)G+\$  
4/6.)6#)6(%'6-%")+0\$%4/66)4(%4/6\$7&)\*\$%(/%6)%'6/(")\*%:

!/\$%,"/%)%7\$)-%G//?+)G+\$\$%\$'2%(")88#6#87#6?%#6.)6(#/64661%7\$)87+%/(/%/\$)%#6%"#?"+2%  
\$0)4#+#R)-%8#%4\$).)\*@%(")\*%\*)%4"++6?)\$%#6./+)-,#"7\$#6?%G//?+)2%6("8%)&)+%071694(%%  
0\$(@%G//?+)%"\$%8'4)-%&'62%206#87)\$%#(")##\*%0\*-74(\$:66\$4)9\$%6%N4)0(#/6:%>6%8'4(@%\$&)%  
\$(O)"/+)\*\$%1)+#.)%G//?+)G+\$\$%#%\$?/#6?%(/%4'7\$)%&/\$(98\$)7\$%0\*#.42%.#/+/#/6%N&0+)2%1%  
0\*)6(\$%/\*2%(")%0\*)-(\*2%#6-#-7'+\$%4/7+-%(O)%0#4(7\*)\$%/8%(")##\*%4#+-\*%6%,#(/7(%(")##806\$9)?):%  
'+\$%/%0/()6(#+%)#87):%T%\$(7-6(%&#?"(%1)%'1+)%(/%4)4O%6\$,\*\$%(/%%)(\$%12%?/#6?%(/%(")\*)\$(\*//&%'6-%,  
/7(%#\$%/\*%")%G//?+)G+\$\$%\$U1+#\$&)6(\$%\$74"%\$%\$4"//+\$@%1'\$88%'64156)-(")%-).#%  
1)4'7\$)%/8%#(\$%0/()6(#+%)8/\*%86\$7\$)%/64)\*6%#%\$#(1%4/7+-%

T+)N%I/("@%YS'6-\$%96H%G//?+)G+'\$\$%I).#),@[!%I)4"%I'-'\*@%G%Db@%BCDE@%7\$V\*).#),\$V?-'?)(%V?//?+) Q+'\$\$Q  
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