

!"#\$%"

G7-#(/* >4-)0)4-)48) H)8#\$\$/4\$

!"#\$%&' ()*(+ *,-./0 123* &- *,'+*& (.421-+2,4*5*,4*,6*&70*, (, (.421-+1(8* (02/09
:*,*: 5-'212-,7210(6:2*,1<2+3=

>*"&4?"%+,-#&@#3\$+\$2\$&'(&!%"\$+\$+'=&A25.+,&4,,(2#\$-#\$3&!(&'&A%("33+(-.&!(&#-2,\$80%&#,-(9\$3&&'&
+="#9"#=#,"&-#=#(5\$+7+\$8&-3&C"8&%D2+%?"#\$3&'(%&+5&B&2/0B,"\$37"&-#=#2#5+3"=#&+3&,%2,+-.&\$(&\$*"&
-2=+\$+#0&9%("33<&!(+39\$2\$&'&#&4%\$*2%&4#="3"#\$!(2#=#+\$3'&+##&-\$"%&\$*"&)%#(#&3,-#=-.&5%(C"<&4%\$*2
4#="3"#\$*=&3"%+(23&,#'.+,\$3&'&+#\$%"8\$&F,-2&(""%+#0&5(\$*&,(#32.\$+#0&-#=#&-2=+\$+#0&3"%7+,"3&\$(&)%#(#<
+3&5".+7"=#&\$*-\$&\$*+3&9%(?9\$"=#&-2=+\$(%3&\$(&(7"%((C&3+0&3&'&?+3,(#=#2,\$&5",-23"&'&\$\$%&#(0\$+#0&'+%?G3&
%".-\$(#3*+93&\$(&)%#(#&-#=#&+\$3&="9"#=#,"&(#&)%#(#G3&523+#"33<&

>(&\$%8&-#&79#\$&'2\$2%"&-,(2#\$+#0&3,-\$="8M5-#3JK."8&,\$&-3&9-33"=#&(\$89%(7"&\$*"&-.,2%-,8&-#=#&
%".+5+.\$8&'&'&#-#,+-.&+#(%?-\$+(&#-#=#&+3,(32%"3&?="#&\$(&+#7"3\$(%3<&+&\$.&@ @&'&'&\$*"&4,\$&9%(*+5+\$3&-2
(""%+#0&5(\$*&-2=+\$+#0&-#2#(\$+#0&3"%7+,"3&\$(&\$*"&3-?&,.+##\$<&*>+3&+3&+#\$"#=#&\$(&%)=2,"&\$*"&+%+3C3&'&
'&+#\$%"3\$<&

4#(\$*"&9%(7+3+(&'&1-%K#38?"-#\$&\$(&9%"3"%7"&-2=+\$(%&+#="9"#=#,"&+3&I",\$(#81MN&'&(\$*+8&
\$(&I",\$(#&LMN&'&1-%5H#3H&+\$&+3&+..0-&

4 # (\$ * (/

!(??+33+(&VI)!W&7"3&-\$&.-3\$&(#&-2=+\$&+#="9"#=#,"&(#,%#&=#+.8<&

X(F7"%H&+3&-&8"-%&#"(20*&\$+?"&\$(&"#32%"&\$*-\$&(5B",\$(+7+\$8&,%+\$"%+&

,(?9-#+3&\$(&*+%&'&-#0"%3&\$*-\$&'&C&F&(#&9-3&\$-2=+\$3&0#1\$&'&K",2\$+7"
Z2?5"%&Z+D2(%3H&@#,<H&'(%&+#3\$-#,"H&*+%="&-&'(%?%"&-2=+\$(%&\$*-\$
'&#-#,"&,*+"<&E"(%&\$-C+#0&\$*"&B(5&-3&+#\$"%+?&!T/H&\$*"&-2=+\$(%&F(%C

-, (2#\$+#0&'&9\$&U&[(2#0&V)U[W<&@#&'-\$H&+\$&+3&"3\$+?-\$"=#&\$*-\$&N
+%="&\$"&+%&'(%?%"&-2=+\$(%3&\$(&*+0*&."7".&'&#-#,+-.&-#=#&-.,(2#\$+#0&'&)

>*"&3+\$2-\$+(&F+\$&Z2?5"%&Z+D2+=\$9%3&2F&8&'&I",\$(#&LMN&'&1-%K#38?"-#\$&
F(%C"=#&(#Z2?5"%&Z+D2+=\$(%3&\$(&C&8^?*3&9%F(9&28#8&5".+7"=\$

\$("#32%"&+#="9"#=#,"<&>*"8&5".+"7"8\$%8P%2."&3*(2.=&5"&"K\$"#="=&\$(&_&8"-%3<8B#9%8%2.*+38)U|&
F(2.=&*-7"&*-&\$(&%3+0#&-3&Z2?5"%&Z+D2+=\$(%3G299(%\$+%08+8\$?<&?(7"8\$".8&-&.(#0"%&9"%+(&('&
\$+?"&F+3.80#+'+,-#\$.8&%="2,"&+#="9"#=#,"&E33233&2=\$(%3&*-7"&\$(&?-C"&-?5"%&('&325B3)8&\$*8&
,*-,#3&('&5"+#0&*+%="&58&\$*"&.,+#\$&+#&,\$2.8&2%4(%3.8&B"(9-%+=+1"&\$*"+%&%39(#3+5+.\$+"3&\$(&5"&-.,2%- \$"&
-#=&%".+-5."&+#&\$*"+%&-2=\$&<&

4&_B"-%&%2."&F(2.=&9.-,"&-==+\$+(/.-&9%"332%"&(#&-2=\$(%3&\$(&\$*+#C&\$F+,"&5"(%1&\$C#0&-4B)0&F+\$*&-&
3(&F(2.=&.+C".8&?-"#&\$*"&"#=&('&\$*"&523+#"33&%"&.-\$+(#3*+9&5"\$F"#&\$*"&.,+#\$&-#=&-.,(2#\$+ #08+\$%?<&X(F"7"%H
'-+%&\$(&9%"332%"&-24(48%58#0&-&0((=&B(5&F+\$*5"&23"8&\$*-&=&(#,"&-2=\$"=&\$*"&' +%?G3&5(C5&
-., "9\$-5."&\$(&'(%,"&-#&-2=\$+ #0&' +%?&\$(&%3+0#&+#8&0-8&3-\$Q#3&Y\$&*-7"&*+%="&\$*"+%&'(%? "%&-2=\$(%3&
+#\$(&*+0*7".&9(3+\$+ (#3&.,-?&\$*-\$&\$*"3"&*+%3&-%"&="3+%-5."&5",-23"&\$*"8&-."%="8&*-7"&"K9"%+"#, "&F+\$*&\$*"&
,(?9-#8<&4==+\$+ (#-.8H&,(?9-#+ "3&F-#8&8&\$*" &5"3&\$&-\$."#\$&\$*"8&,-#&' +=H&-#=&?2,*&('&\$*"&\$-\$."#\$&+#&\$*"&
-.,(2#\$+ #0&-#=&' + # -#, "&9%("33+(#&F(%C3&(%&*-3&F(%C"=&'(%&925.,&-.,(2#\$+ #0&' +%?3<& @#&Z2(F,"&)-1(-1.452 T

"" +%&[(3(&1("- 79\$*+)-1(%&\$-1(3&)]TJ -0&+)-3(1("&)-0.9(-#)1(=&.773 &-&3\$")-19&\$7 0 Td [([+%=&*)3(+%)2(")3(3)2T*)3

E: G2)* #A/()4/7?" (#&)/()4\$7* '7-#(/* #44)0)4&4&A/7?"

