

!KL/1#+)M\$(*/4D%N("#:'+%@6+(6*)

!"#\$%&'(#!%"

!KL/1#+) E;3 #\$(%)++K<4/,4%:/&0'42%#4PQ ,#*)+\$\$(%):/&&64#:(#/4% \$)*.#:)\$%
#4-6\$(2?"#\$ "D"+2%4.)4(*')-% #4-6\$(2"\$%18OHV&0'4#)\$%#4(") E4#(-) ;(')\$ '+/4)?
!)%E?;?#*)+\$\$(+):/&&64#:(#/4 #4-6\$(2)*4\$ *)46)\$%/ = PGIH1#+++/4%6'++2?K
L/1#+) #\$(") =/6*("%*D)\$(#*)+\$\$(4)(/*< 0*/.#-)* #4(") E4#(-)%&'(\$ '=)* Q)*#7/48
3!R!8 '4- ;0*#4(?C4(%#4-6\$(28#4)(2%*:4(/*&/*) /=%+*+%)46)/&)\$ =*/& '1/6(
SH;%&0'4#)?

!)%,(#*)+\$\$(%):/&&64#:(#/4 %\$)*.#:)\$%#4-6\$(2#8"4D#4%*0#-+28%84L/1#+) #\$(4/%
)T:0(#/4? U")*\$% ./#:) %)+0"/42% 4- &)\$D#4D%Q% 1):/&)% :/&&4% =/*%)4%(")%
&/*) 0*#&#(#.)++0"/4)\$8 -)&'4- =/*'-:4:- :0'1#+#(#)\$6:" '\$ C4(*4)(::)\$8
.#-)/\$8 0"/(\$8 '00\$8'4-%&6\$#:%)% *)V6#*-%#*+)\$%*#)*\$%/0(V6#:<+2?
W+':<1)**2\$8X"/4)\$8'4-%34-*/#-%\$&'(0"/4)\$% '*%)1):/D%(")%4), 4/*&'+? Y)\$)*:%
'4- -.)+/0&4(#\$(%)=/*) :*(#:'+=/*%&0'4#)\$%+#<)%L/1#+) #4/*-)* (/ -.)+/0 (")
4,)\$8 &\$(#44/.(#.) \$&'(0"/4) 0*/-6:(\$ ("(,#++00)+ (/ #44/./(*\$ '4-)'+2
'-/0)*\$?%Z/(%/4+2%#\$(%#&0/*(4(%&'*)%)/&0'4#)\$ (/ " , #(\$/*0/*') :6+(6*) (*4\$+('\$ #4(/
\$(*4D%+)(#/4\$"#0\$%#("#(\$%<)/+)*\$? U)%")4%#\$:6\$\$#\$(()&0()- &)*D)* ,("
3!R!?'!)%:'\$)%/4:+6-)\$ 12+//<#4D(/,*- %(")%=6(6%/%L/1#+) '\$ '\$6:.)\$\$=6+
:/&0'42?

#*+% ,!-/0 ,1(23\$%"&)

!KL/1#+) E;3%)\$6+(-)%*/&' &)*D)* 1)(,)4 (,/%3&)*#:'4 :)++6+*:/&0'4#)\$ #4I[[?
!)%&)*D)* 1)(,)4 X':#=#Z/*(")\$(*4% '4- 5)4)*'+ @)++6+*')(- '04), :/&0'42%
:'++)- U) \$(*)4%Q#*)+\$\$(%/*0/*'(#/48 (")%0*)-):\$\$/*% /=! KL/1#+) E;3?%4%I[[
Q/#:);(*)&% U#*+)\$\$\$064/==*/&%W)\$(*4 U#*+)\$@\$/*0/*'(#/4? Q/#:);(*)&% U#*+)\$\$(
)TO)*#)4:)-%&]'/*D*/,("%#4%Q("6\$(/&)*\$%4-%&'<)(.'4)8 D'*4)*4D%Q%Q(4(#/4%
5)*&'4 ()+):/&&64#:(#/4\$:/&0'42%^)6(\$:")!+)</&?%Q)6(\$:")!+)</& ':V6#*-%
Q/#:);(*)&% U#*+)\$#\$4GHHI?')4)T(%)* ,/6+- \$)) Q/#:);(*)& U#*+)\$\$(%1*4-)-% '\$%
!KL/1#+) E;3?%L/1#+) '\$,) 4/, <4/, #(\$ /==#:#++264:)-?

3--#(#/4'+28 KL/1#+) ,/*<\$ (/ %".) %\$'=)D6'-\$#4%0+':)/ %0*/(:(:%:6\$/(&)*%\$'=)(2?%C(%+#\$(\$
#4=/'&(#/4 /4 #(\$1\$#() (/ :6(#/4 6\$)*\$'1/6(%\$6:" #\$\$6)\$ \$ #-)4(#(2(")=(%4- 0"# \$"#4D%
\$:&\$%4-%='&#+#*#7)\$\$/(&)*\$%,#("0#(\$):6*#(2%/#:#)\$!KL/1#+)%\$ '+\$/ :*)'()-
eA'&#+2U")*) 8%0*/D*'*& ("(%6\$)\$5X; :/*-#4'())\$% '4- '++,\$%&#+2%&1)*%(/ \$))
,")*)% /(" =&#+2%&1)*\$ '* +/:()-? !"#%\$+/, \$%0'*)4(\$%/ &'<) \$6*) (")#*%#-\$%)
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A/*%#4\$('4:)8(")%/&0'42 "\$%&'-%) #('\$2%#/*%(\$%\$(/&)*\$%d(/%d4'())% &/4)2%(/%)+#)=
)==/*(\$%6:"%\$%"/\$)%#49'0'4 ("*/6D" %())T(%&)\$D#4D#4U#%("##8%(%\$(\$(/&)*%#4/(%:"*D)-
=* (")T(&)\$D) 84- #(\$4/ ('<)4%/6(/=%)#*%&/4("2%6\$)\$%#T(&)\$D#4D?K
L/1#+) "\$ '\$/ -.)+/0)-% (" !KL/1#+) a6--+) E0 0*/D* & 7)"#\$ 0*/D* & \$))<\$%#4D'D)%
:"#+-*)4%#4%64%#.#(#)\$%#+)%)0#4D%)& \$'=) ("*/6D" '=()*K\$:// +%0*/D* & \$?%

!KL/1#+)M\$/1#+#7} 0*/D* & 0*/.#-)\$%#4=/*&('#/4%#/*%, 24\$6&76.348 Td#-0/4%#f (!2.7/(K50] /0J001-4'Td]



8'#\$. %8#*+%,!-

3=()*%&)*D)*%'#+)-8 K/1#+) E;3%/64- #(\$)+±%#4#(\$('\$6\$ '\$ '%(*6DD+#476*("
0+'2)*? 3--#(#/4'+28'#+)%\$(#+'#4('#4#4D#(\$%D"%#:'+' \$('4-'-\$8 ! K/1#+) E;3% '\$
1))4%*(#:#7)-/*%)#4D%#4\$(64#/4\$84- '++)D'(#/4\$%#4#/4K16\$(#4D)%% 1))4%D'#4\$0(4? W):'6\$) :'++\$

[Redacted]

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"((0cgg#4.)\$(#4D?16\$#4)\$\$,)<?:/&g*)\$)*:"g\$(/:<\$g0*#.'() g\$4'0\$"/(?' \$0k0*#..'0C-l[bbb[F':)\$)- Z/.)&1
18 GHI
L#:"")+ 9?) B' L

