! "# $ %& ' (%) *&+, - (%. / 0% 1 #" 2#" 3&(% 4#5,36% 7 (+2# / +,8,6,&9%

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61&9,27$&'/$,9,1:/&:$#,&1?$A;,$%" - 8&':$;&*$+'6,31&6,/$%"1,$(,2+,0*$&'/$9&2),*$+'6"$,9,1:$81"/)%6$6;,:$

81"/)%,$&'/$+*$.'"#'$0"1$6;,+1$+''"9&6+9,$/,*+3'*7$,B%,86+"'&2$>)&2+6:7$&'/$,'9+1"' - ,'6&2$+'3,')+6:?$

A;,+1$;+3;$+'6,31+6:$&'/$%" - -+6 - ,'6$6"$6;,$,'9+1"' - ,'6$;&*$1,3)2&12:$82&%,/$5&6&3"'+&$"'$6;,$C6;+*8;,1,$

D'*6+6)6,@*$E F "12/@*$G"*6$C6;+%&2$=" - 8&'+,*H$2+*6?$

@ . 4 =) 7 A%) ! % : B = BC) < . B%

I+.,$ - &':$*)%%,**0)2$%" - 8&'+,*7$5&6&3"'+&$*6, - *$01" - $"',$,'61,81,',)1@*$8&**+"''?$D'$JKLM7$N9"'$

=;")+'&1/7$0")'/,1$"0$5&6&3"'+&7$/,9,2"8,/$&$8&**+"'$0"1$1"%.$%2+ - (+'3?$! +*$8&**+"'$(1")3;6$;+ - $F ,*6$6"$

6;,$O&'$P,1'&'/"$<&22,:$+'$=&2+0"1'+&7$#;,1,$;,$(,%& - ,$&'$,B8,16$&6$%2+ - (+'3$&'/$1&88,22+'3?$

Q'0"16)'&6,2:7$;+*$8&**+"'$#&*$2+ - +6,/$(:$&$2&%.$"0$&881"81+&6,$%2+ - (+'3$3,&1?$A;,$"'2:$&9&+2&(2,$

%2+ - (+'3$3,&1$#,1,$8+6"'*7$ - ,6&2$*8+.,*$6;&6$#,1,$/1+9,'$+'6"$%1&%.*$"1$*,& - *$+'$1"%.*?$A;,*,$8+6"'*$#,1,$

2,06$+'$6;,$1"%.7$ - ,&'+'3$6;&6$&6$&$2"'3$%2+ - ($%")2/$1,>)+1,$;)'/1,/*$"0$6;,*,$6""2*?$

R,%"3'+S+'3$&$',,/$0"1$(,66,17$ - "1,$,'9+1"' - ,'6&22:$01+,'/2:$,>)+8 - ,'67$=;")+'&1/$(,3&'$6"$ - &.,$

;+*$"#'$1,)*&(2,$8+6"'*$6;&6$#,1,$*61"'3,1$6;&'$#;&6$#&*$%)11,'62:$"'$6;,$ - &1.,6?$F "1/$"0$=;")+'&1/@*$

+'9,'6+"'$*81,&/$&'/$;,$(,3&'$*,22+'3$;+*$8+6"'*$")6$"0$6;,$(&%.$"0$;+*$%&1$0"1$TJ?LU$,&%;?$V:$JKWL7$

=;")+'&1/$/,%+/,/$6"$8&16',1$#+6;$A" - $P1"*6$6"$%1,&6,$=;")+'&1/$C>)+8 - ,'6?$P"1$',&12:$&$/,%&/,7$

=;")+'&1/$&'/$P1"*6$ - &/,$+ - 81"9, - ,'6*$"'$',&12:$,9,1:$%2+ - (+'3$6""2?$O"'"'$=;")+'&1/$&'/$;+*$#+0,$

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/+*%")'6*$6"$*;"8$01"-$;"-,?$5&6&3"'+&$#"1.,/$"'$#&:*$6"$,'*)1,$6;,$*&0,6:$"0$#&1,;")*,$6,&-$-,-(,1*$(,0"1,$1,"8,'+'3$"'2+',$"1/,1+'3?$\06,1$1,*)-+'3$,%"--,1%,$"8,1&6+"'*7$5&6&3"'+&$*)882+,/$,-82":,,*$#+6;$0&%,$-&*.*$&'/$32"9,*$&'/$+-82,-,'6,/$*6&33,1,/$,-82":,,$*;+06*7$01,>),'6$*&'+6+S&6+"'7$&'/$6,-8,1&6)1,$*%&'*?$\22$,-82":,,*$1,%,+9,/$1,3)2&1$8&:$/)1+'3$6;,$*;)6/"#'7$&'/$&':$,-82":,,*$#;"$%")2/$#"1.$01"-$;"-,$#&*$&(2,$6"$/"$*"?$5&6&3"'+&@*$*#+06$&'/$81"&%6+9,$&%6+"'$-&/,$+6$"',$"0$6;,$,&12+,*6$1,6&+2,1*$6"$1,*8"'/$6"$6;,$8&'/,-+%?$

\26;")3;$N9"'$=;")+'&1/$"#'*$5&6&3"'+&7$;,$*)11")'/*$;+-*,20$#+6;$6&2,'6,/$2,&/,1*$6"$;,28$&/9&'%,$6;,$%"-8&':@*$3"&2*?$5&6&3"'+&@*$2,&/,1*;+8$+*$#,22Z.'"#'$0"1$,6;+%&2$%"'/)%6$&'/$0"1$3)+/+'3$6;,$%"-8&':$&%%"1/+'3$6"$6;,+1$%"18"1&6,$-+**+"'$&'/$9&2),*?$D'$&//+6+"'$6"$3)+/+'3$5&6&3"'+&$,-82":,,*7$6;,$%"-8&':$&2*"$*)88"16*$,6;+%&2$%"'/)%6$6;1")3;")6$+6*$*)882:$%;&+'`+'%2)/+'3$*)(Z*)882+,1*$&'/$*)(Z%"'61&%6"1*`#+6;$&$*)882+,1$%"/,$"0$%"'/)%6?$V,:"'/$6;,$%"/,7$5&6&3"'+&$%"22&("1&6,*$#+6;$*)882+,1*$6;1")3;$61&+'+'37$1""6Z%&)*,$&'&2:*+*7$&'/$-&'&3,--,'6Z*:*6,-$/,9,2"8-,'67$,00,%6+9,2:$,2,9&6+'3$+6*$()*+',**$8&16',1*?$

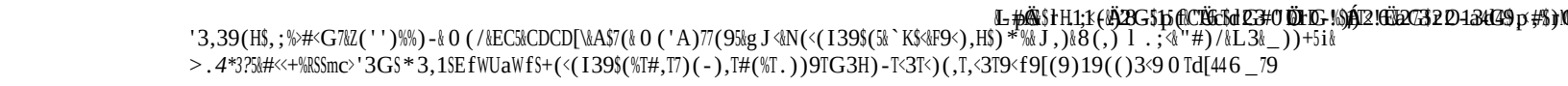
5&6&3"'+&@*$=C_7$R"*,$G&1%&1+"7$+*$%"--+66,/$6"$5&6&3"'+&@*$9+*+"'$"0$,'9+1"'-,'6&2+*-?$G&1%&1+"$;&*$(,,'$6;,$1,%+8+,'6$"0$&$')-(,1$"0$&#&1/*$+'%2)/+'3$6;,$C'9+1"'-,'6&2$I&#$D'*6+6)6,@*$C'9+1"'-,'6&2$\%;+,9,-,'6$\#&1/7$6;,$Q'+6,/$^&6+"'@*$=;&-8+"'*$"0$6;,$C&16;$&#&1/7$&'/$A;,$O&'0"1/$=?$V,1'*6,+'$f$="?$=,'6,1$0"1$I,&/,1*;+8$&'/$C6;+%*@$V"6#+'+%.$51+S,$+'$V)*+',**$C6;+%*$&'/$C6;+%&2$51&%6+%,$+'$6;,$51"0,**+"'*?$_1+3+'&22:$6;,$%"-8&':@*$=P_$+'$YUUg7$*;,$,&1',/$6;,$=C_$8"*+6+"'$+'$YUJh?$O;,$;&*$(,,'$+'02),'6+&2$+'$/1+9+'3$6;,$%"-8&':$6"$%"'6+'),$8)1*)+'3$6;,+1$,'9+1"'-,'6&2$&'/$*"%+&2$1,*8"'*+(+2+6:$3"&2*?$

E<F.7)<HE<=BG%.<.=.B=.FE4%

_9,1$6;,$:,&1*7$5&6&3"'+&$;&*$6,&-,/$)8$#+6;$"6;,1$%"18"1&6+"'*$6"$/,9,2"8$&'/$%1,&6,$+'+6+&6+9,*$&+-,/$&6$1,/)%+'3$6;,$,'9+1"'-,'6&2$0""681+'6$()*+',**,*$2,&9,$(,;+'/?$A;,:$;&9,$8+"',,1,/$1,9"2)6+"'*$+'$%2"6;+'3$6,%;'"2"3:$/,9,2"8-,'6$&'/$-&')0&%6)1+'3?$5&6&3"'+&$;&*$&*$&2*"$(,,'$&'9&6+9,$0"1%,$+'$%1,&6+'3$81"31&-*$6;&6$/,&2$#+6;$6;,$,'9+1"'-,'6&2$%1+*+*$;,&/Z"'?$

I J %K#"%&'(%:63/(&%

A;,$"13&'+S&6+"'$J]$0"1$6;,$52&',6$+*$&'$&22+&'%,$"0$()*+',**,*$6;&6$/"'&6,$8&16$"0$6;,+1$81"%,,/*$6"$

,'9+1"'-,'6&2$"13&'+S&6+"'*$6"$*)88"16$*)*6&+'&(+2+6:$&'/$6;,$81,*,19&6+"'$"0$6;,$,'9+1"'-,'6?$O+'%,$

JKgL7$5&6&3"'+&$;&*$%"--+66,/$6"$/"'&6,$J$8,1%,'6$"0$