

!'"#\$%&' '\$()*\$+*, -(./0)\$/)\$. '"/-12\$

3% ! 4 5 6 7 & ! 3 5 % \$

!(..0"39(%\$3*-7"-3+0#+'+,-#&+>9-, \$& (#\$*\$"3,*((.?3,2.\$2%"<@*+3+3"39",+-.8&\$%2" '&(\$*\$" > (&"32,, "33'2.& -#=#
9% (.+'+,&-\$*."\$+,3&9%(0%->3&32,*&-3&@"B-3&4CD&(&&E(\$"&F->"&G(((\$5-..&+##9-%\$+,2.-%&*-3&+#,%"-3+#0.8&5", (>"&-&5+0&
>(#"8>-H"%&

-#=#k3\$-#=#=3:k\$*"E-\$(#-.!(!..0+-\$"4\$*."\$,&433(+,-\$(#k[E!44\k@*"E!44k+3k-k#(#9('+'&0-#1-\$+(#k\$*-&k7+"I3k"\$*+,-.k,(#=#,Sk-3k-k,k%2,+-.k,(>9(#"#k\$(\$-k,(..0"0-k-\$*."\$,+3k9(O%->k-#=#I(%H3k\$(\$9%(>(\$"k."-="3%+9k-#=#B,.."#, "k->(#0k3\$2="#\$Y-\$*."\$3k-#=#k\$*"k2#7"%3+\$+3k\$(\$I*+,*k\$*"8k5".(#0kJSk-.3(k3"%7"3k\$(\$9%(\$",&k\$*"k+#\$""3\$3k(\$3\$2="#\$Y-\$*."\$3k"#32%"k-,-=">+,k"B,.."#, "k-#=#k"#,(2%-0"0'-+%k9.-8k

J#k\$*+3k,-3"AdI"09(7+="#k-k5%+"k*+3\$(\$8k('k\$*"kE!44k-#=#k"B->9."3k('k\$*"k%2."3k\$*"8k"#(',%<kZ"0\$*"#k7+"Ik*(Ik\$*"3"0%2."3k%".-\$"k\$(\$k\$*+3k@*"k#"B&k3",\$(#k,(7"%3k3(>"k('k\$*"k>-T(%k,(..0"0-k-\$*."\$,+3k3,-#=#.3kI+\$*+k\$*"k9-3k\$!"Ik8"-%3k\$*(Ik\$*"3"03,-#=#.3kI"%"k*"-#=#."=#58k\$*"k3,*((.3k-#=#k\$*"kE!44k-#=#k\$*"k,(>>2#+\$8k+>9-,&k%"32.\$+0k'(>k\$*"k3,-#=#.3kJSk+3k,k%2,+-.k\$(\$k#(\$"Ad*(I"7"%Ad\$*-&k\$*"3"0k3,-#=#.3k-"k#(\$k,(>>(#k\$(\$k,(..0"0k39(%\$3k-3k-I*(.'<k@*"k>-T(%+\$8k('k\$"->3k%","+7"0#(kE!44k+#'%,,\$+(#3k=2%+0k\$*"k8"-%k-#=#k\$*(3"0"9(%\$="k-%"232-.8k+#+(%<k6#7"%3+\$+3k\$*-7"0\$*"k+%k(I#k3"\$k('k"B9",-\$+(\$3k'(%k3\$2="#\$Y-\$*."\$3k+#+,2=#0k3*(I#0k29k(#k\$+>"k\$(\$9%-,,\$+,"k-#=#k5"*-7+0k%"39(#3+5.8k\$*-&k0(k-5(7"0-#=#k5"8(=#kE!44k%2."3k] (I"7"%AdI*"#kE!44k7+(-,\$+(#3k(,2%Ad2#7"%3+\$+3k\$*-7"0-k-%"39(#3+5+.\$8k\$(\$%9(%\$k\$*">k9%(>9\$.8k@*"k"'(%"Ad\$*"k#"B&k3",\$(#k,(7"%3k"B->9."3k('kI-8k2#7"%3+\$+3k-==%"33k2#"k\$*+,-.k5"*-7+(%k+#k\$*"k+%k39(%\$3k9(O%->3k\$*"k(20%k3".Y+>9(3"=k3-#,\$+(#3kI*+,*k3+0#'++3k\$*-&k\$*"8k,(#3+=%k,(>9+,-#,"k5"0-k-#k+>9(%\$-#k\$*,(>9(#"#k\$('k\$*"k%9(O%->3kZ"0,(#,.2="k58k-#-.81+0k*(Ik'',"\$,+7"0\$*"kE!44k-99"-%3k(k5"0k+#k,2%5+0k>+3,(#=#,Sk-#=#k9"7"#+\$+0k'2\$2"02#"k\$*+,-.k5"*-7+(%k'(>k(,2%+0k@*"k+3k,-3"0=">(#3\$-\$"3k\$*-&k\$*"k\$*+3k-#=#k,(>9+,-#,"k-%"kT23k\$-3k+>9(%\$-#k\$'(%k#(#9('+'&0-#1-\$+(#3k-#=#k"=2,-,\$+(#-k+#3+\$2\$+(#3k-3k\$*"8k-%"k'(%k523+##"33"3k

58 + 483 + 9 \$ 5 : \$ % & ' ' \$

@*"kE!44kI-3k'(>="=#k#k^UQPk2#="#k\$*"k9">+3"0k('9%(\$",,\$+0k3\$2="#\$Y-\$*."\$3k'(>k5"+#0k"#=#0"0"=#k-#=#k"B9.(+\$"=#k@*"k433(+,-\$(#kI-3k"3\$-5.+3*"#kI+\$*k-k,(#3\$+\$2\$+(#k-#=#k-k3"\$k('k58.-I3kI+\$*k\$*"k-5+.\$8k\$(\$5"0-k->"#=#k-3k+332"3k-%+3"0k43k\$*"k#2>5"%k('k,(>9"\$+\$+7"0k,(..0"0k39(%\$3k0%"IAd\$*"kE!44kI-3k=+7+="#k+#k(\$\$*"k"0kF+7+3+(#3 _ JkJKk-#=#kJJ _ \$(k="-.kI+\$*k\$*"k%+3+0k,(>9."B+\$k('k,(..0"0-k-\$*."\$,+k9(O%->3k6#7"%3+\$+3k-%"0+7"0k\$*"k'""=(>k\$(\$k=",+="#kI*+,*k=+7+3+(#k\$*"8kI-#k\$(\$5".(#0k(k5-3"=#k(#k\$*"k+%k="3+%="k."7".k('k,(>9"\$+\$+7"0#"33k+#k,(..0+-\$"k39(%\$3k

)-,*kF+7+3+(#k+3k"2+99"=#kI+\$*k\$*"k9(I"0k\$(\$k"3\$-5.+3*k-k0%(29k('k9"3+="#3k(\$k(\$*"k2#7"%3+\$8k(''+,-.3kI+\$*k\$*"k-2\$*(%+\$8k\$(\$I+\$*"k-#=#k"-,Sk9(.+,"3k%2."3k-#=#k"02.-\$(#3k'(%k\$*"k"0kF+7+3+(#3k)-,*kF+7+3+(#k+3k2.\$+>-\$".8k0(7"0#"=#k58k\$*"kK"3+="#k\$(\$k\$*"kE!44k-#=#k\$*"k)B",2\$+7"0k!(>>+\$""<k6#=#"k\$*"k)B",2\$+7"0k!(>>+\$""k-%"k0%(29k'(>="=#k+#k"-,*kF+7+3+(#k32,*k-3k\$*"kL"0+3.-\$+7"0k!(>>+\$""Ad-3kI".."k-3k!-5#"3k-#=#kX(-%3k('kF+%",\$(%3k

7)/A#B1/.C\$0D\$%OB.'"\$&(BOE/)(\$&'(F#E\$; /EE\$

4kO%(I+#0k9%(5.">k\$*"kE ! 4 4k+3k' -,+#0k+#7(.7"3k-d%+3"k+#k-, -=">+,k>+3, (#=2,\$kX", -23"i39(%\$3k5%+#0k-k. (\$k('k> (#"8k
\$(k\$*"k2#+7"%3+\$8k -=>+#+3\$-\$(%3k-#=#k'-, 2.\$8k-%"k3(>"\$>"3k\$" >9\$"=k\$(k\$2%#k\$*"k (\$*"k I -8k I*"#k9.-8"%3k "#0-0"#+#k
>+3, (#=2,\$kJSk+3k#(\$k2#, (>> (#k'(%k, (-,*"3k-#=#9%('"33(%3k\$<k9%(7+= "k-33+3\$-#, "k\$(k9.-8"%3k\$*-\$k>+0*\$k7+(.-\$"kE ! 4 4k
%2."3k(%k.(I "%k-, -=">+,k3\$-#=-%#3k3(k\$*"8k, -#k, (#\$+#2" k\$(k, (>9"\$<kG(%k"B->9."k-k > -33+7" k' %-2=k I -3k2#, (7"% "=k-\$k
\$*"k6#+7"%3+\$8k('kE(%\$*k!-%(.+#+-k!*-9".k]+..k I*"#k+\$k I -3k=+3, (7"% =k\$*-\$k c!QQk3\$2=" #3k0(\$k,%" =+\$k'(%k,.-33"3k\$*"8k=+=#k
#(\$k-\$S"#=#k'(%k I*+, *k\$*" -32(,) 1%-1(34(()-2(.) 6E83.56 4 -2.2N8Tc.7)]TJOTc3<#+- 4 (")-3TJOTc3, -#3.56 4 -2*2N8Tc=2=(%k\$ (=) 1P((

#2>5"%k ('k > -T(%k7+(-.\$+(#3k4 > (#0k\$*"3" &7+(-.\$+(#3k f -#3-3k+3k-.,23"=k ('k\$*%"&L"7".k^k7+(-.\$+(#3k[\$*"k > (3k3"7"%k
+##k\$*"kE ! 4 4 k%2."5((H\k] -..k ('kG->"k, (-, *kX+..kN".'k-.3(k%", "+7"=k-k, *-%O" ('k.-, Hk ('k+#3k+\$2k+(-.#k, (#k\$(<k@*"3"k
-.."O-\$+(#3k 3k">k '%(>k -#k GXJk +#7"3k+O-\$+(#k +#k\$ (k, (."O" & 5-3H"\$5-..k %".-\$"=k \$ (k I += "39%" -=k -.."O-\$+(#3k +#7(.7+#0k
, (%29k+ (#k-#-k5%+5"%8k f -#3-3k5", ->"k+#7(.7"=k+##k\$*"k+#7"3k+O-\$+(#k I *"#k-k' (%>"%k4 +=-3k, (#32.\$-#k\$3"3k+'="k-5(2k
'2##".#0k9-8>"#k3k \$(k '->+."3k ('k -k #2>5"%k ('k f -#3-3k? *+O*k9 ('k."k%", %2+\$3k 4 k=" , +3+(#k+3k9"#=+#0k (#k9(33+5."k
92#+3* >"#k\$ k I *+, *k, (2.=k+#, .2="k9(3k3" -3(#k5-#3k\$%"=2, \$+(#k+#k3, *(-.3*+93k-#-k29k\$(k-k8"-%Y. (#0k3239"#3+(#k' (%kX+..k
N".'k

7)/A#B1/.C\$0D\$<0, /1A/EE#k\$

@*"k 6#+7"%3+\$8k ('k f -#3-3k I -3kT23k (#"k ('k\$*"k > -#8k*+O*Y9k ('k."k, (."O" & 5-3H"\$5-..k9%(O%->3k+##k* (\$k I -\$"%"k ->+k\$*"k
GXJk+#7"3k+O-\$+(#kK%(O%->3k32, *k-3kE (%k\$*k ! -%(.#-kN\$-\$"k 6#+7"%3+\$8k\$*"k 6#+7"%3+\$8k ('kL(2+37+..k\$*"k 6#+7"%3+\$8k ('k
4#+1(#-k4 252%#k 6#+7"%3+\$8k-#-kL(2+3+-#-kN\$-\$"k 6#+7"%3+\$8k-..k'-, "=k%9(%k3k-5(2k\$-k%-#0" ('k9(\$"#+-..k7+(-.\$+(#3k4 k
\$*"k 6#+7"%3+\$8k ('kL(2+37+..k-k3"Bk3, -#=-.k, ->"k\$(k.+O*\$k+##kVQ^Wk-'\$"%"k-k I (>-#k%9(%k\$"=k\$*-k 4#=#kD, g""k I * (k
3"%7"=k (#k\$*"k & 5-3H"\$5-..k3k-\$"k3k(., +\$"=k*"%"k3, (%k3"7+, "k-%%-#0+#0k' (%k > ""\$293k5"\$ I ""#k9k(39", \$3k%", %2+\$3k-#-k
9k(3k+\$2k"3k+##k-##k(#Y, ->923k=(%>k@*(20*kH+, HkK+\$+##k\$*"k' (%>"%k5-3H"\$5-..k, (-, *k*-k=#k(kH#(I ."=0" ('k\$*"k3, -#=-.k
\$*"kE ! 4 4 k'(2#-k\$*-k\$*"k, (-, *k'-."=k\$(k9k(9"%8k > (#+\$ (%k*+3k3k-\$"k' (%k, (>9.+ -#, "k I +\$*kE ! 4 4 k%2."3k-..(I +#0k' (%k-k
, .2.\$2" ('k2#"k\$*+, -.k, (#=2, \$kJ#kVQ^aA\$*"kE ! 4 4 k\$%+99"=kL(2+37+..k ('k^Vc k I +#3k-#-k\$*"kVQ^c kE -\$+(#-k! *->9+(#3*+9k

