

! "#\$%&'()*+,-./:0-#1-\$(#-!2.\$%''3&
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/#''(.1!4 -0#?!/&'#/5#-5'#!/##H!-+,!,2#!3- ./+4 #\$/!A&!,2#(\$!2- 4#?F-\$H?/-3(&'6?-\$!- . '(.#D?!, -!/#''!
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- Q'#&\$!(.0+/, \$6!/, &.0&\$0!/- .!(//+##/!/+32!&/!5\$-0+3,!&.0!#&\$.(.1!\$5\$#/#.,&,(. -/U!
- ;0#.,)(3&,(.!.!)!\$#'#7&.,!%#/,15\$&3,(3#/)!\$-4!-,2#\$/#')I\$#1+'&,-\$6!4-0#'/U!
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/+55'#4#.,?!F#(12,!-//!#.2&.3#\$/?!5\$-,(. !%&\$/?!&.0!/.&3H/?!&'!/#\$7(.1!,2#!5+\$5-/#!-)2#!5(.1!

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, -!#&!5\$-%'#4&,(3!)-\$!4&.6!5#-5'#:#!Z-\$!#K&45'#!E\$(IO2(#'0!2#5/!,2#!2#&\$,/,&6!2#&' ,26!%6!

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X-(.,!0+55-\$,!M07&.3#0!-))#\$. +,\$(-.&'!&(0!)-\$!,2#!#6#'/!&.0!J-(.,/!-)!&1(.1!&0+',/!:E2#/#.#\$16!&.0!

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&' /-!5\$-4- ,#!4#.,&'!3'&\$,(6:!"#\$%&'())#G/!5#\$/- .&'!3&\$#!5\$-0+3,/(.3'+0#!/H(. !3'&./#\$/?!

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)-\$!0())#\$. ,!,65#/-)!/H(?!)-4!0\$6!, -!-'(6: !c7#&\$'?! "#\$%&'())#-)'-F/!&'! ,&,#16!-)5\$-0+3(.1!

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)'K(%'#!5&\$,I,(4#!-55-\$,+ . (,6!)-\$!#K,\$&!(. 3- 4 #:!E2#\$\$!&\$#!<:`!4('(- . !(. 0#5# . 0# . ,!3- . ,,\$&3,-\$!
0(\$#3,!/#'#\$!/)-)! "#\$%&'(#)!5\$-0+3,/;!R - /,?!()! . - ,!&'?!-)! ,2# 4 !5#\$/- . &'!6!+/#!,2#/#!5\$-0+3,/;!:

T(\$#3,!/#'#\$!/!&\$#!&.,,\$&3,#0!,-!,2#!' - F!/,&\$,+5!3-/,!-)!/#'(' . 1! "#\$%&'(#)!Z-\$!&%-+,!h]8!&!H(?!
. #F!/#'#\$!/!\$#3#(7#!&! "#\$%&'(#)!R # 4 %#\$!N&3H?!F2(32!(. 3'+0#/#!)-\$ 4 /?!&55'(3&,(- /?!&!,- ,#!%&1?!& . 0!
/& 4 5'#!-)!7&\$(-+/'! "#\$%&'(#)!5\$-0+3,/;!E2#!5&3H!(. 3'+0#/#!(.)-\$ 4 &,(- . &'!& . 0!,\$&(. (. 1! 4 &,\$#(&'!/,2& ,!
#0+3& ,#!,2#! . #F!/#'#\$!- . !+/(. 1!& . 0!\$#,&'(. 1!,2#!5\$-0+3,/?!%+/(. #//!%&/(/?!& . 0!2- F!,-!%+('0!&!&#/#!
& . 0!4 &\$H#,(. 1!5'& . :!E2#! 4 # 4 %#\$!H(,!(/!,2#!- . '6!5+\$32&/#!\$#P+(\$#0!,-!%#3- 4 #!& . !" "#\$%&'(#)! . #, F-\$H!
4 # 4 %#\$!& . 0!/#'#\$! "#\$%&'(#)!0-#/#! . - ,!\$#P+(\$#!(/!0/,\$(%+,-\$/!,-!5&6!&!B)##C!,-!J-(?!& . 0!,2#!- . '6!
+5I)\$- . ,!4 - . #6!/5# . ,!\$#5#/# . ,!/,2#!,\$+#!7&'+#!-)! ,2#!H(,;!:

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+5!'#7#/'!%6!&32(#7(. 1!3#\$,&(. !/&'#!1-&'!D:Q- . ,,\$&3,-\$/!3& . !/#''!5\$-0+3,/!&!& . 6!5\$(3#!,2#6!/#,!& . 0!
4 &H!0#3//(- . /!- . !2- F!,2#6!F& . ,!,-!5-/(,(- . !& . 0!/#'!',2#! "#\$%&'(#)!5\$-0+3,/!AF,(2(. !#1!&!& . 0!
3- 4 5& . 6!1+(0#'(. #/D:!E2#! 4 -\$#!/+33#//)+!& . !" "#\$%&'(#)!/#'#\$?! ,2#!1\$#&,\$#!,2#!0(/3-+ . ,!& . 0!
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; . !,2#!#7# . ,!,2& ,!&3- . ,,\$&3,-\$! . -!- . 1#!F& . ,!/, -!/#'!' "#\$%&'(#)!5\$-0+3,/!,2#!3- 4 5& . 6!F('!
%+6!%&3H!& . 6!\$# 4 &(. (. 1!(. 7# . ,-\$6!-)! ,2#!/#'#\$!; . !)&3,?! "#\$%&'(#)!1-#/#!6- . 0!,2#!T(\$#3,!O#''(. 1!
M// -3(&,(- . 6!/#,2(3&'!1+(0#'(. #/!)-\$!%+6(. 1!%&3H!5\$-0+3,/!%6!\$#(4 %+\$/(. 1!,2#!0(/,\$(%+,-\$/!)-\$!
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& 4 - + . , ! -) (. 7 # . , - \$ 6 ! & ! / # ' # \$! 3 & . ! (. (, & ' ' 6 ! 5 + \$ 3 2 & / # : ! " # \$ % & ' () # G / ! 4 # 4 % # \$ / 2 (5 ! / , \$ + 3 , + \$ # ! (/ ! 0 # / (1 . # 0 !
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E2#!5\$-%#4!F&/?!2#!(.7#/,4#.,!3-44+.,(6!&.0!4&/!4#0(&!0(O!.-,!+.0#\$/,&.0!&!/+/,&(.&%#!
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'-/#!4-.#6?!A<D!"#%&'()#!5&6/!4-\$#!,-!\$#3\$+(,!.#F!3-.,&\$3,-\$/!,2&. !/#''!&3,+&'!5\$-0+3,/?!&.0!A`D!
-.'6!,2#!,-5!-.#!5#3#.,!-)!3-.,&\$3,-\$/!#&\$.!4-/,!-),2#!4-.#6:!M3H4&.!&\$1+0!,2&,!"#%&'()#!
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&'#/?!M3H4&.!%#'(7#0!,2(/!(.)-\$4&,(.!,!-%#!)'#/#!&.0!4(/'#&0(.1!&/!2#!#/,4&,#0!/&'#/,!-%#!
-.'6!`!5#3#.,!-)! "#%&'()#G/!\$#7#.#+?!F(,2!,2#!\$#/,!4&0#17(&!\$#3\$+(,(.1!;!,\$#&'(,6?! "#%&'()#!0-#/
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4&0#!,-!#0!+/#\$/:!E2(/!&\$1+4#.,!)&'!/(.,!-!,2#!&\$1#%&3H0\$-5!-)!2#10#)#./!#&.0!#1(,4&36!-)!
(.,#\$.&'!3-./+45,(-.:!M3H4&.!&.0!-,2#13\$(,3/!2&7#!+/#0!,2#/#!&\$1+4#.,/!,!-!#452&/(\!#,2&!,2#!
4&J-\$(,6!-)! "#%&'()#13-.,,\$&3,-\$/!&\$#!.,!/+33#//)+!(.//#''(.1!,2#(\$!5\$-0+3,/:!A-,2#\$,2&.,!-!
,2#4/#'7#D:!"#%&'()#G/!\$#3-\$0/!2-F!,2&!,!-'6!-.'#15#3#.,!-)!(/!\$#1(/,#\$#0!3-.,,\$&3,-\$/!F('!4&H#!
h=99?999!-\$!4-\$#!)\$-4!,2#!%+/(. #//!(.1,2#(\$!')#),(4#:#E2(/!/,&(/,(3/2-F/!,2&!,4&.6!F2-!,\$6!0(\$#3,!
/#''(.1!&\$#!#(,2#\$. ,!F('(.1!-\$!&3H!,2#!%+/(. #//!H.-F'#01#!,-!5+,!(./+))3(#.,!#))-\$!,!-!4&H#!&!
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,2#15\$(3#!-),2#!/,3H:#E2#10%&,#!-7#\$,2#13-45&.6!%#3&4#15-'&\$(\#0?!F(,2!5\$-4(.#.,!(.7#/,-\$/?!
&.&'6/,/?!5+%'(3(.,#\$#/,!1\$-+5/?!&.0!-6&'(/,15\$#/#.,(.1!2#&,#0!&\$1+4#.,/!%-2!)-\$!&.0!&1&(./,!

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3-45&.6G/!2(/,-\$6!,-!%-'/,#\$!&.0!/#\$.1,2#.!2#!"#%&'()#%\$&.0!:c7#\$!,2#'#.1,2!-)!,2#!0/(5+,#?!
%-,2!M3H4&.!&.0!"#%&'()#!/#\$.!,4+',(5'#!4('(-./!-)!0-'&\$!/+/+55-\$,(.1!,2#(\$!5-/(,(-./!&.0!
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%\$-+12,!,2#B56\$&4(0!/32#4#C!4#//&1#!,-!Q-.1\$#//:!M3H4&.!4&0#15-'(,3&!3-.,\$(%+,-./!,-!
'#1(/'&,-\$!F2-!&07-3&,#0!)-\$!2(/!5-/(,(-.:!M3H4&.!%#'(7#0!,2#ZEQ!F-+'0!\$+'#!&1&(./!,2#
3-45&.6!&.0!)-\$3#!,2#)(\$4!, -!3#&/#!-5#\$&,-./!:"-F#7#\$!"#%&'()#!F#3-4#0!,2#!(.7#/(,1&,-.!)
&.0!F&/!7#\$6!3--5#\$&,(7#F(,2!,2#ZEQ:!M,!,2#!-./#,!-)!,2#!(.7#/(,1&,-.?! "#%&'()#!/,�!(,!F&/!
3-.)(0#.,!(.!(,!/3-45'(&.3#!F(,2!'&F?!(/!)(.&.3(&!/,&%('6!&.0!(,!/+/+33#//!&!&13-45&.6!-7#\$!,2#
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&!\$#/, \$+3,+\$(.1!-)!"#%&'()#G/!%+/(. #//!5\$&3,(3#/?!&))#3,(.1!2-F!,2#13-45&.6!\$5-\$,/,&'#/-)!
4#4#%\$!/A3-. /+4#\$/D!&.0!(.0#5#.0#.,!3-.,\$&3,-\$!//'(.1!,-\$!#,&'!3-. /+4#\$/:!Q2&.1#/'F#\$#!
4&0#!,-!,2#!'7#!-)!(.7-'7#4#.,!5&\$,(3(5&.,/!F#\$#!&' -F#0!, -!2&7#!(.!/'(.1!5\$-0+3,/:!M. !&/5#3,!
-),2#/#,,'#4#.,!(/!&!4&.0&#!,2&,"#%&'()#!4+/,!0\$(7#!>9!5#3#.,!-)!/&'#/)!\$-4!'#1,(4&,#!
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.-F!5\$-2(%,!5&\$,(3(5&.,/!)\$-4!'#&/(.1!-\$!5+\$32&/(.1!526/(3&'!%+/(. #//!'-3&,-./,-!/'#!" "#%&'()#!
5\$-0+3,/+.,('!,2#6!2&7#13-45'#,#0!&!6#&\$!&/!&!0(/,\$(%+,-\$!&.0!3-45'#,#0!&!%+/(. #//!,&&(.1!

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&.0!)+')('4#.,!&3\$-//!/-3(#,6!:Q-.3#\$./!-7#\$!-%#/(,6!&.0!2#&'23&\$#13-/,!&))#3,!%-2!-'0#\$!
3-./+4#\$/!&.0!6-+.1#-\$./!/:!;%-,2!3&/#/?!\$#3-7#\$6!&.0!5\$#7#.,(-.!&\$#1&.(45-\$,&.,!(.1\$#0(#.,!,-!
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\$#/5-.0(.1!,!&'&\$4(.1!/-3(#,&'!,\$#.0/!'E2#/#13-./+4#\$/!&\$#1&/-!F#'!)(.)-\$4#0!&.0!F('(.1!,!
(.7#/,!(4#!&.0!#.#\$16!,-!4&H#/#+#!,2#6!&\$#15+\$32&/(.1!5\$-0+3,/!,2&!,F('!&3,+&'6!0#'(7#)\$-!
3'&(4/!:"#%&')#!(/!#4%\$&3(.1!,2#/#!,,\$#.0/!'6!%+(0(.1!+5-.!(,/'0(\$#3,!'&#/'!4-0#',2\$-+12!/-3(&'!
4#0(&!&.0!#F!(.,(&,(7#/,!2&,15-/(,(-!0(\$#3,!'#'\$#/'&!,/!,#0!3-./+',&.,/!,2&,13-..#3,15#-5#!F2-!
'#&\$.)\$-4!&.0!/+55-\$,!#&32!-,2#\$:!,!&00,(-.?!"#%&')#G/!F#'I#/,&%'(2#0!0(\$#3,!'#/'(.1!4-0#'
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-55-\$,+.(,(/?!0(\$#3,!'#/'(.1!&' -F/!&!(.0(7(0+&'!,-!F-\$H!&,!2#(\$-F.!/32#0+#!&.0!F(,2!,2#!
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/#'3,#0!/5#3() (3/!-)!"#%&')#G/!A=D!5\$-0+3,IP+&'(,6/!,&,#16?!A<D!#.1&1#4#.,/!,&,#16!,#4#0!
B.+,,\$(-.!3'+%/?C!F2(32!/,&\$,#0!(.R#K(3-!(.!<998?!&.0!A`D!3-44(,4#.,!,-!/-3(&'!\$#/5-./(%('6!
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Z-\$!#K&45'#!\$#3#.,!+/#!-)1#.#,(3!,#32.-'-16!&07&.3#/#!' -F/!"#%&')#!, -13-.)(\$4!P+&'(,6!\$&F!
4&,\$(&'!)-\$!,2#!4&.+)&3,+#!-)(,/'5\$-0+3,/'!0,#7#.!*#F4&/,#\$?!N2:T:!&.0!,&(.#0!#,2.-%-&.(,/?!

/5#&H/!- .!%#2&')!-)!,2#!T * M!,#/, (. 1! " #\$\$%&'()#!+/#/!, -!# . /+\$#!,2#!P+&'(,6!-)!5'& ., /!,2#6!+/#:!
* #F 4 &/, #\$/ ,&, #/!, 2#! . &,+\$\$&'!/+55'6!32&(.!, 2#6!+/#!2&/!%## .!, #/, #0!)\$- 4!, 2#!5\$-0+3#\$, -!, 2#!
4 & . +)&3,+\$\$%: !E2\$-+12!T * M!%&\$3-0#!, #32 . -' -16?! " #\$\$%&'()#!3& .!3- .)(\$4!, 2#!(. 1\$#0(# ., /!+/#0!(.!
(, /!5\$-0+3, /!&\$#!&+, 2# ., (3?!2#&'(. 1?!& . 0! . +, \$(, (-+/:!T * M!, #/, (. 1!(/!3- . 0+3, #0!%6!\$&F!(. 1\$#0(# ., /!
%#(. 1!4 &, 32#0!, -!&!3- 45\$#2# . / (7#!'(%\$&\$6!-)!, 2-+ /& . 0!/-)!%-, & . (3&'! /5#3(# /!&\$-+ . 0!, 2#!1'-%#!, -!
0#, #4 (. #!2(12!T * MI'#7#!'P+&'(, 6:!" #\$\$%&'()#!(/!+ . 0#\$, &H(. 1!, 2#/#!32& . 1# /!(. !, /!5\$-0+3,!
0#7#' -5 4 # . ,!%#3&+/#!3- . /+ 4 #\$/!0# /(\$#!, \$& . /5&\$# . 36!-)5\$-0+3, !-\$ (. /!5\$(-\$, -!5+\$32&/#:
E-!/+55-\$, !3- . /(/, # . ,!5\$-0+3, !P+&'(, 6!, 2\$-+12!, #32 . -' -16?! " #\$\$%&'()#!2&/!(K!\$#/#&\$32!& . 0!
0#7#' -5 4 # . ,!)&3(',(# /!& . 0! /#7# . !'&% /!, 2&, !, #/, !)-\$!P+&'(, 6: !E2#!3- 45& . 6!&' /-!2&/!&!1'-%&'!
-5#\$&, (- . /!, #&4!-)!&' 4 -/, !<?999!5#-5'#!(. 3'+0(. 1!4 -\$#!, 2& . !`99!\$#/#&\$32!/3(# ., (/ , /!, 2&, !/+55-\$, !
, 2#(\$!5\$-0+3, /: !E2(/!, #&4! /# , /!, 2#!+ .)-\$4!1'-%&'! /, & . 0&\$0!)-\$!P+&'(, 6!& . 0!-7#\$/##/!&'!#'#4# . , /!-)!
5\$-0+3, !0#7#' -5 4 # . ,!& . 0!5\$-0+3, (- . :!" #\$\$%&'()#G/!; O c !=f9<d!&33\$#0(, &(- . !(. 0(3&, #/!&02#\$\$. 3#!, -!
, \$(3, /!, & . 0&\$0/!(.!, #32 . (3&'!3- 45# , # . 36!-)!'&%-\$&, -\$6!5#\$/- . . #'?!&33+\$&36!-)!, #/, (. 1!4 #, 2-0/?!+/#!
-)!5\$-5#\$!#P+(5 4 # . ,?!& . 0!(, !&/+\$# /!3- . /+ 4 #\$/!, 2&, !, 2#!, #/, /!&\$#!, \$+/, F-\$, 26:!
E-!)+\$, 2#\$!# . /+\$#!5\$-0+3, !P+&'(, 6:!" #\$\$%&'()#!3' -/#'6!3- . , \$-'/!(, /!/+55'6!32&(.!, 2\$-+12!(, /!
BO##0!, -!Z##0C!/, \$&, #16: !O(. 3#!<99]?! " #\$\$%&'()#!2&/!(. 7#/, #0!h<d9!4('(- . !(. !7#\$, (3&'!4 & . +)&3,+\$(. 1!
& . 0!(.)\$&/, \$+3,+\$\$#!, -!(. 3\$#&/#!, 2#!(. I2-+/#!5\$-0+3, (- . !-)!H#6!5\$-0+3, !+ . (, /!)\$- 4!#//!, 2& . !d!, -!f9!
5#3# . , ?!(. !#//# . 3#!? !4 & . &1(. 1!5\$-0+3, /!)\$- 4!\$&F!/#0!, -!)##0!, 2#!4 & . +)&3,+\$(. 1!5\$-3#//: !Q c c ?!
T&7(O!N#\ \ +''-?!#'%-\$&, #/!- . !, 2#!/, \$&, #16_!B L #!+/#!&/, I1&, #!5\$-0+3, !0#7#' -5 4 # . ,!5\$-3#//!
F(, 2!2+ . 0\$#0/!-) /, #5/!& . 0!4 -\$#!, 2& . !e9/(1 . I-)) /!&' - . 1!, 2#!F&6!, -!# . /+\$#!, 2&, !#7#6!&/5#3, !-), 2#!
5\$-0+3, ?!)\$- 4!P+&'(, 6!&/+\$& . 3#!? /&#)6?!/3(# . 3#!& . 0!\$#1+'&, -\$6!, -!/# . /-\$6!& . 0!'&%#!0#/(1 . ?!
3- .)-\$4 /!, -!-+\$/!5#3(0(3&, (- . /: C!E2(/!5\$-3#//!3& . !, &H#!+5!, -! => !4 - . , 2/!, -!3- 45'# , #!& . 0!(. 7-'7# /!
, 2#!F-\$H!-)!4 -\$#!, 2& . !`99!, #32 . (3&'!#45'-6##/!:'M'!4 & . +)&3,+\$(. 1!)&3(',(# /?!F2# , 2#\$!(.!, 2#!

b . (#0!O,&,#/!-\$!&%\$-&0?! 4 +/,!3- 4 5'6!F(,2!ZTM!\$#1+'&,- ./!)-\$! 4 & . +)&3,+\$(. 1!5\$&3,(3#/?!F2(32!
/5#3)6!2- F!5\$-0+3,(- .!)&3(',(#/(.!)--0?!0(#,&\$6!/ +55'# 4 # . ,/?!& . 0!&3(0)(#0!)- -0!/ 4 +/,!-5#\$&,#:!
" #\$\$%')#!+ . 0#\$,&H#/'&'!-)! ,2#/#!/, #5/'&!/, 2#6!/, \$(7#!)- \$!B%#/,!(. !3'& //C!\$#1&\$0(. 1!5\$-0+3,
#K3#' # . 3#:#!

@ . 7%7" F" . ,)4,#%, "75)

" #\$\$%')#!2&/!&32(#7#0!/ +33#//!, 2\$- +12!0(\$#3,!& . 0!5#\$/- . &'!& ,# . ,(- .!, -!3- . /+ 4 #\$. ##0/U! . +, \$(, (- .!
3'+%/!%+('0!- .!, 2(/!, 2\$- +12!/ +55-\$, !3- 4 4 + . , (#/;!E2#!)(\$/,! " #\$\$%')#! * +, \$(, (- !Q'+%!- 5# . #0!(.!
R #K(3-!(. !<998:!E2#! * +, \$(, (- !Q'+%!F&!)- \$ 4 #0!, -!%\$(. 1!, - 1# , 2#\$!5#- 5'#!(. , #\$/ , #0!(. ! . +, \$(, (- .!
& . 0!, 2#!/+55-\$, !-)!&'(H#I 4 (. 0#0!3- 4 4 + . (, 6!: c \$(1(. '&'6?! , 2#!3'+%!/ # \$7#0!&!&!526/(3&'!- 3&, (- .!
F2#\$#!, 2#!3- 4 4 + . (, 6!3- + '0! 4 ##, !& . 0!5+ \$32&/#!, 2#!5\$-0+3, /!, 2#6! . ##0#0!(. !3- /, I#))#3, (7#!5-\$, (- .!
, 2&, !F#\$#! 4 - \$#!3- . 7# . (# . !, 2& . !%+ 'H!5+ \$32&/ (. 1!; . !&00(, (- .!, -!3- . 7# . (# . 3#?! , 2#!3'+%!&' /- !5\$-7(0#/
&!3- . . #3, (- .!, -!# . J- 6!& . 0!'##\$. !&% - +, !, 2#!5\$-0+3, /!(. !, 2#!3- 4 5& . 6!)- , 2#\$!5#- 5'#!F(, 2!/(4 ('&\$!
1- &' /!(. !, 2#(\$!F#(12, !' - //!J- + \$. #6: ! c 7#\$!, (4 #?! * +, \$(, (- !Q'+%!/ 2&7#!&' /-!(. 3-\$5-\$&, #0!)(. #//!
3'& // #/!, -!&00\$#//!&!2#&' , 26!')#/, 6'#!: " #\$\$%')#!2&/!# 4 %\$&3#0!, 2#! * +, \$(, (- !Q'+%!3- . 3#5, !&'& . !
& / F#\$!, -!/-3(#, &'! 4 #1&, \$# . 0!'& . 0!, -!)+\$, 2#\$!0())#\$# . , (& , #!, 2#!3- 4 5& . 6!)\$- 4!- , 2#\$/!(. !/(. 0+/, \$6:!
* +, \$(, (- !Q'+%!/&'!- F!(. 0#5# . 0# . , !0(/, \$(%+, - \$/!, -!5\$-7(0#!5#\$/- . &'(\#0! . +, \$(, (- !5'& . /?! 4 - , (7&, (- . ?!
& . 0!&33- + . , &%(' , 6!, -!3+/, - 4 #\$/: !0(. 3#!<998?! , 2#!3- . 3#5, !2&/!, 2\$(7#0?!F(, 2! " #\$\$%')#!/+55-\$, (. 1!
-7#\$! = f?d99! * +, \$(, (- !Q'+%!/!(. !, 2#! b . (#0!O,&,#/!& . 0! . #&\$' 6! ==>?999!F - \$'0F(0#:#!

V#/#&\$32!/2- F/!, 2&, !2#&' , 26!2&%(, /!&\$#!%#/,!) - \$ 4 #0!(. !&!/-3(&'!/#, . (. 1!, 2&, !-))#\$/!/+55-\$, ?!
&07(3#?!& . 0!\$#(.)- \$3# 4 # . , !-)! , 2#!2&%(, /: !R # 4 %\$#/!F2- !&, # . 0!, 2#!3'+%/!3& . !#\$3#(7#! . +, \$(, (- . !& . 0!
) , . #//!, (5/!& . 0!# . 3- + \$&1# 4 # . , !)\$- 4!, 2#!(. 0#5# . 0# . , !0(/, \$(%+, - \$/!\$+ . . (. 1!, 2#!#/ , &%'(/ 2 4 # . , /: !
" #\$\$%')#! aK#3+, (7#!k(3#!N\$#/(0# . , !#K5'&(. /?!BE2#! * +, \$(, (- !Q'+%!- F . #\$/!, 65(3&'6!32&\$1#!& . !
&, # . 0& . 3#)##!- . !&!0&'6?!F##H'6!-\$! 4 - . , 2'6!%&/(/: !; . 7, (#0! 4 # 4 %\$#/!3& . !# . J- 6!/2&H#/?!, #&/?!& . 0!

" #\$\$%&'()#!(/!3- 4 4(, #0!, -!(, /!#K, #\$. &'!&. 0!(., #\$. &'!3- 4 4+. (, 6:!E-!, 2#!#K, #\$. &'!3- 4 4+. (, 6!
, 2#! " #\$\$%&'()#!Z& 4 ('6!Z-+. 0&, (-. !A " ZZD!&. 0!, 2#!Q&/&! " #\$\$%&'()#!5\$- 1\$& 4 !5\$- 7(0#)+. 0/!&. 0!
7-' +. , ##\$(/ 4 !, -!32&\$\$(, #!/3- 4 4(, #0!, -!/ +55-\$, (. 1&, I\$(/H!32('0\$# . :! " #\$\$%&'()#!*+, \$(, (-. !Z-+. 0&, (-. !
&' / -!5\$- 7(0# /! / +55-\$, !, -!. +, \$(, (-. !(. (&, (7# /!&. 0!0(/&/, #!\$#(#):!Z-\$!(. /, &. 3#?! " #\$\$%&'()#G/
5&\$, . #\$/2(5!F(, 2!, 2#! j ' -%&'!M'(&. 3#!)-\$!; 4 5\$- 7#0!*+, \$(, (-. !A j M; *D!)- 3+ /# /! - . !5\$- 7(0(. 1!
/ /# ., (&'! . +, \$(# ., /!, -!(4 5\$- 7#!, 2#!2#&' , 2!-)!F - 4 # . !&. 0!32('0\$# . !F-\$'0F(0#;!E-!(, /!(., #\$. &'!

/#'(.1!)\$4 /!&!56\$&4 (0!/32#4 #!/(!&!4 (/ \$#5\$#/#. ,&(- !-)!&2(12'6!#))#3,(7#!/+/,&(.&% '#!%+/(. #//!
4 -0#',2&!2&!#K(/,#0!)-\$!2+. 0\$#0/!-)!6#&\$/:!

" #\$\$&'()#F('!)&3#!,2#!/&4 #!32&' '#. 1#/-,2#\$!4 #4 %#\$/-)! ,2#!\$#,&'!(. 0+/, \$6!4 +/, !&00\$#//!
(.!,2#!)+,+\$#;!; ., #\$. #, !/&'# /!&\$#!. - F!=9!5#\$3# ., !-)!\$#,&'!/&'# /!&. 0!M4 &\ - .!2&/!4 - \$#!,2&. !d9!5#\$3# ., !
-)! ,2#!- . '(. #!\$#,&'!4 &\$H#,:! " #\$\$&'()#!4 &6!%#!%#,, #5!5 - /(- . #0!, - !)&3#!,2(/!3- 4 5#,(- . !%#3&+/#!

.%>9LL666M% . + "8(; + / '5C / &8M - (CL3 + > (3%N ('N ; # \$ & ' + \$ \$ L % (>N . + 3 ; / & < + NC + C ; + 3 \$ N - (' % / - % + 5N ; FN8 / 6N + ' < (3 - + C + ' %N / ' + ' - & + \$ N 3 + > (3%L / 3%& -)
8 + GKRI `PUHL)S / - - + \$ \$ + 5)E# ' +)JPO)GIJHVW)?3##.)&') ! 5 , + 3%&\$&' "0)r*%-)XF3/ C&5)7 / \$ + \$)X(\$ %N ! C 6 / FOr)
. %> \$9LL666%3#% . &' / 5 , + 3%&\$&' "M(3"L<%-N>F3/ C&5N- / \$ + \$N ; FN% . + N ' # C ; + 3 \$ L)S / - - + \$ \$ + 5) ! # " # \$ %)JG0)GIGI VW) ^ &88& / C)X3&5+ / ' 5)Y(7M)
* + 33 + 880) ! "56B> = / "6& ("S(C > % . % = / 68' (H% .) + 5)S T / \$ (' 0)Y : 9)4 (# % . N ^ + \$ % + 3 ') 7 + ' " / " + 0)GIJKV0) ` ` ` W) ^ (385)* + 5 + 3 / % & (') (<)h&3+ - %)4 + 88&' ")
! \$ \$ (- & / % & (' 0)1Y ; c + - % & , + \$ 0D) . % > 9LL666<5\$ / M(3"L / ; (# % j 6 < 5 \$ / L1 < / m (; c + - % & , + \$)S / - - + \$ \$ + 5)E# ' +)JPO)GIJHVW)s / - . / 3F)4 - . + &5%0)
17 / > % # 3 +) T / c (3)k > \$ &5 +) / \$)e #)4B&')] / # ' - . + \$)e + 6)X3(5# - %0D)2%> (/ " " " (E# ' +)J`0)GIJK0)
. % > 9LL ; + % / M < ((8M - (CL%3/5 + 3o / - . LGIJKLIPLJ `L - / > % # 3 + NHIN > 3 (< & \$ %N / \$ N ' # \$ B & ' N8 / # ' - . + \$ N ' + 6N > 3 (5# - %LKUJPUL1\$ (#3 - + m + (" F . (8 ' BIIIII)
IJ)S / - - + \$ \$ + 5)E# ' +)JU0)GIJKV0)